

EXECUTIVE APPOINTMENT VICE CHANCELLOR



INTRODUCTION

The University of Namibia (UNAM) is a leading dynamic tertiary educational institution, whose aims and objectives, as prescribed in the University of Namibia Act (Act 18 of 1992), are in consonance with universal norms of excelling university institutions in the world. These include excellence in transmitting education and knowledge to society through teaching; extending boundaries of knowledge through research; rendering extension services to society through forging mutually beneficial linkages; cultivating and nurturing the cultural values of society through the responsiveness of its curricula; and cultivating faculties of enquiry, innovation and life-long learning amongst its students, thus generating well balanced and highly marketable graduates with critical tools of thinking, analysis, communication skills and problem solving acumen.

The University is poised to gain an even higher national and international reputation, and to achieve an academic status of excellence, in all its functions, equivalent to that of any other top University in the world. The vacant post of Vice Chancellor at the University of Namibia being announced here, calls for dynamic applicants, capable of leading UNAM towards attaining the envisaged new heights.

ELIGIBILITY

The Vice Chancellor is the Chief Executive Officer of the University of Namibia and reports to the University Council. The Vice Chancellor's core responsibility is to provide executive leadership and implement the policies of the University Council and Senate, and to ensure that the University's resources are used in ways that most effectively advance the approved mission and strategic plan of the University.

As stipulated in the University of Namibia Act and Statutes, this challenging post calls for candidates:

- With a solid foundation in the academia with exemplary working experience in university administration, who has at least 6 years' experience at a senior leadership level;
- Must be in possession of a Ph.D or equivalent from an internationally recognised university;
- Must have a high level of scholarly maturity, preferably at the rank of Full Professor;
- In accordance with the University's Act and Statutes, in addition to being a person who has achieved excellence in both academic standing and administration experience, the aspiring applicant must also be capable of maintaining and promoting efficiency and good order in the institution; must be visionary; and must demonstrate promise towards offering good direction to sustained academic growth of the institution;
- Must have interpersonal skills with an ability to influence and lead a wide variety of people;
- Must have demonstrated positive leadership in developing collaborative relationships with internal and external stakeholders;
- Must be able to forge strong relationship with government, the student community, business communities, other universities and other national and international organisations which are relevant to the advancement of the university's mandate and growth;
- Must have proven record of leading positive change and transformation; and
- Must have a positive attitude.

SELECTION PROCESS

- The selection process will involve screening of the applicants by a Search Committee appointed by the University of Namibia Council.
- The shortlisted candidates will be required to deliver a public lecture, through which they will be afforded an opportunity to demonstrate their preparedness, their promise and their excellence for the challenging position of Vice Chancellor.
- In addition, short-listed candidates shall be subjected to psychometric assessments and behavior-based structured interview processes.
- The top candidate recommended by the Search Committee for appointment by the University Council will be subjected to a vetting process and may be required to respond to specific questions posed by Council before formal appointment.
- The successful candidate will be appointed to hold office for a period of six years, and shall be eligible for re-appointment at the discretion of the UNAM Council.

INVITATION OF APPLICATIONS

Interested eligible candidates are encouraged to apply for the position of Vice Chancellor at UNAM. In the interest of national capacity building, all things being equal, possession of Namibian citizenship will be an added advantage. The application documents **must** contain the following details:

1. Copies of degree certificates, certified as true copies of the originals, with appropriate legal stamps (e.g. from a Commissioner of Oath).
2. Full Curriculum Vitae.
3. A Vision Statement on the topic, "MY STRATEGY FOR THE UNIVERSITY'S SUSTAINABLE GROWTH, IN-LINE WITH NATIONAL DEVELOPMENT GOALS IN THE CURRENT ECONOMIC SITUATION".
4. Names and contact details of three referees with experience in University Management who could be approached to comment on the applicant's unique attributes and suitability.

The applications must be submitted in a **SEALED ENVELOPE** addressed to:

The Vice Chancellor Search Committee

University of Namibia

Private Bag 13301

Windhoek

Namibia

Attention: Ms Joey Matthews

APPLICATION DEADLINE: 08 December 2017, 16:00 hours

Fringe Benefits: UNAM, as an equal opportunity employer, offers competitive remuneration, including all benefits associated with an institute of higher learning.

NB: Only shortlisted candidates will be contacted and no personal documents will be returned.